

## **Soma Leadership Team** **Behavioral Standards Contract**

As a member of the Soma leadership team, I commit myself to the following values and practices that will benefit my life and benefit the lives of those I am leading:

### **What I do displays a “Christian” for others:**

- I will not use drugs, legal or illegal, unless prescribed by a doctor for my personal use (does not include over the counter common drugs). I will never allow any substance to have control over my body.
- I will learn to live the fruits of the Spirit by being loving, joyful, patient, kind, faithful, gentle, and self-controlled in my interactions with others.
- I will learn to apologize for the times I act out and take responsibility for my own actions, even when I fail to show love, gentleness, or self-control.
- I will not engage in sexual activities that require the commitment of marriage and are to be enjoyed in the married context.
- I will openly share my faith with those who don't know Jesus and seek to bring them closer to Christ.

### **Who I am matters to God, especially as a Leader:**

- I will read and study the Word of God, and seek answers to important life questions through my study of the Word and my experience of the world.
- I will pray for Soma, and pray with those who I see in need.
- I will love God with all my heart, soul, mind, and strength by worshipping God as the number one priority in my life.
- I will be who I am created by God to be and get my self-worth from the Lord who made me, and unfailingly loves me.
- I will discover my gifts as a believer by engaging in service that brings me joy and strengthens my faith by engaging in service that takes me outside my comfort zone.

### **I am a part of a TEAM:**

- I will not talk about people and create division by gossiping or slandering another person to improve my image
- I will be faithful and committed to the specified meeting times and duties for my position.
- I will contribute to the integrity of Soma by always speaking the truth and being open to accountability.
- I will understand that dating relationships are a risk to the cohesiveness of the leadership team and will take seriously the decision to date someone on the team or a member of the Soma ministry.

### **Expectations:**

- Growing in relationship with God
- Active participation in a local church and Soma as a peer group ministry
- Consistent support and participation in the overall Soma ministry and activities
- Commitment to the responsibilities of the Soma mission
- Commitment to pray for Soma and all those to whom you are ministering

My signature below indicates my compliance and commitment to these items and to the Soma Memphis ministry leadership team. If at any time I, or the staff, realize my life has become a hindrance to the ministry, I will voluntarily resign or seek guidance from the staff concerning my continued involvement in the leadership team.

---

Signature

---

Date